

10 Questions HR Managers Should Ask Before Choosing a Dispatch Partner in Japan

- ☐ *Is the dispatch agency licensed under Japan's Worker Dispatch Law?*
- ☐ *Do they have experience in the manufacturing sector?*
- ☐ *Can they provide worker profiles and skill certifications?*
- ☐ *What support do they offer after deployment (on-site, replacements, etc.)?*
- ☐ *Are they knowledgeable about compliance and reporting standards?*
- ☐ *What is their worker turnover rate?*
- ☐ *How do they handle worker training and onboarding?*
- ☐ *Can they scale quickly during production peaks?*
- ☐ *What is their process for converting dispatch workers to direct hires?*
- ☐ *Can they provide client references or case studies?*